

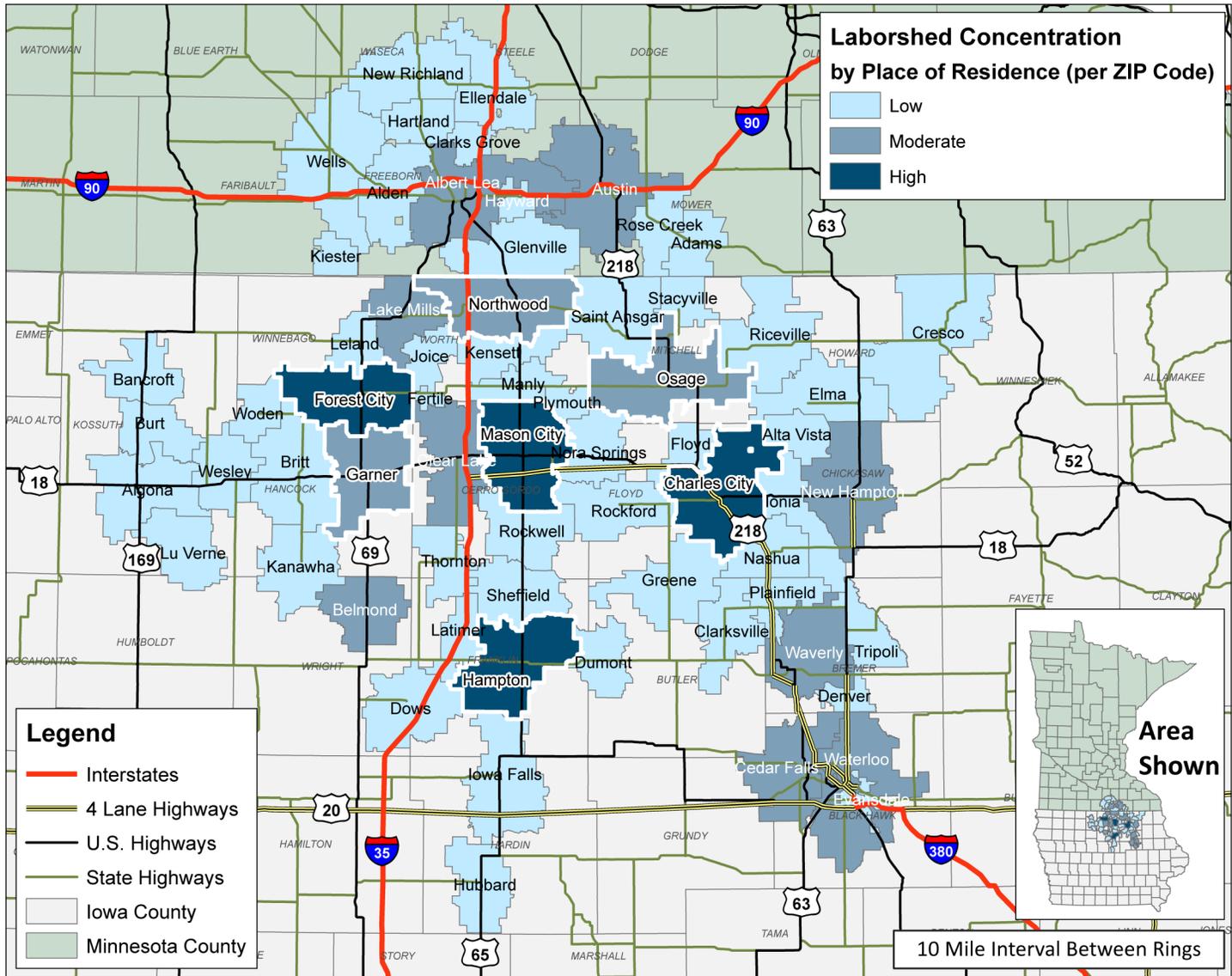
# LABOR CHARACTERISTICS

## WAREHOUSE & DISTRIBUTION



### NORTH CENTRAL IOWA ALLIANCE LABORSHED AREA

**CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA  
WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE**



Workers who have transferable experience/skills in the industry are currently commuting an average of 11 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 24 miles one way for the right employment opportunity.

**FOR MORE INFORMATION REGARDING THE NORTH CENTRAL IOWA ALLIANCE, IA LABORSHED, CONTACT:**

# LABOR CHARACTERISTICS



## WAREHOUSE & DISTRIBUTION

### ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Business Operations Specialists, All Other - 1,296
- General & Operations Managers - 5,445
- Heavy & Tractor-Trailer Truck Drivers - 11,669
- Industrial Engineers - 258
- Industrial Truck & Tractor Operators - 1,298
- Installation, Maintenance, & Repair Workers, All Other - 6,741
- Laborers & Freight, Stock, & Material Movers, Hand - 4,149
- Light Truck or Delivery Services Drivers - 1,297
- Logisticians - 519
- Material Moving Workers, All Other - 261
- Packers & Packagers, Hand - 1,037
- Production Workers, All Other - 22,819
- Production, Planning, & Expediting Clerks - 1,556
- Shipping, Receiving, & Traffic Clerks - 1,036
- Stock Clerks & Order Fillers - 1,557
- Supervisors of Helpers, Laborers, & Material Movers, Hand - 260
- Supervisors of Production & Operating Workers - 3,630
- Supervisors of Transportation & Material-Moving Machine & Vehicle Operators - 778
- Transportation, Storage, & Distribution Managers - 2,073
- Weighers, Measurers, Checkers, & Samplers, Recordkeeping - 259

AN ESTIMATED TOTAL OF **67,938** PEOPLE IN THE LABORSHED AREA

### UNDEREMPLOYMENT (ESTIMATED):

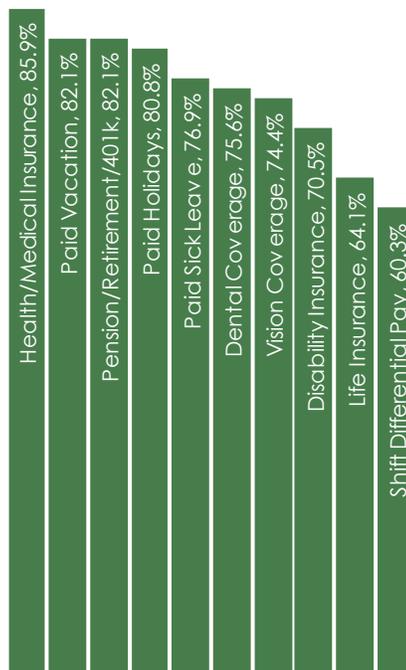
- Low hours - 0.8%
- Low income - 0.0%
- Mismatch of skills - 3.8%
- Total - 4.6%

(Individuals counted only once when estimating Total Underemployment.)

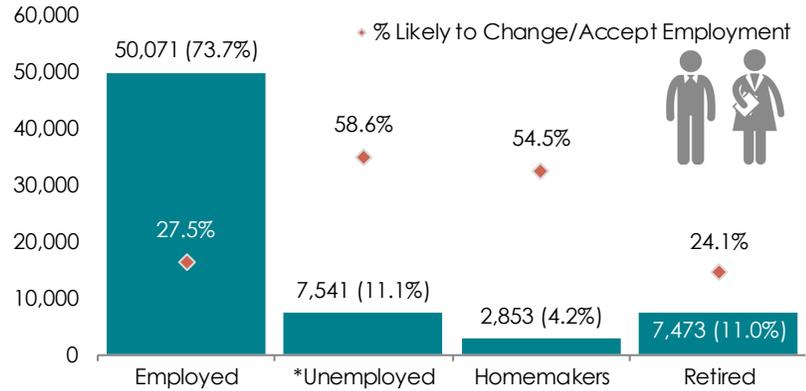
### CURRENT BENEFITS:



### DESIRED BENEFITS:



### ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



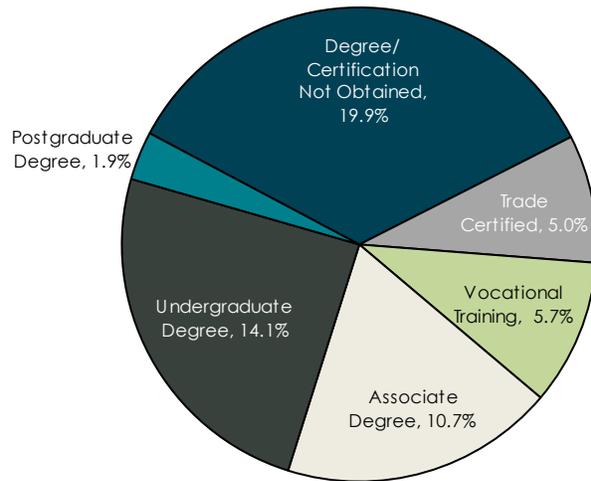
\*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

### EMPLOYMENT STATS:

- 72.4% paid an hourly wage
- 90.8% are/were employed full-time
- 9.2% are/were employed part-time
- 11.1% are/were self-employed
- 13.0% hold two or more jobs
- Currently working an average of 47 hours/week

### EDUCATIONAL LEVEL:

(57.3% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



### TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 66.5%
  - [www.indeed.com](http://www.indeed.com)
  - [www.iowajobs.org](http://www.iowajobs.org)
  - [www.monster.com](http://www.monster.com)
- Networking through friends, family or acquaintances - 25.2%
- Newspapers - 24.4%
  - *Globe Gazette* - Mason City
- IowaWORKS Centers - 23.6%



### WORKPLACE FLEXIBILITY:

(by percent of interest)

- Cross-training - 74.4%
- Job teams - 71.4%
- Job sharing - 47.3%
- Varied shifts - 39.5%
- Seasonal work - 47.4%
- Temporary work - 45.5%



# LABOR CHARACTERISTICS



## WAREHOUSE & DISTRIBUTION

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Administrative Services Managers	11-3011	\$36.34	\$23.68	\$42.66	\$34.64	\$75,580
Assemblers and fabricators, all other, including team assemblers	51-2099	\$15.91	\$13.16	\$17.29	\$15.50	\$33,093
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$16.88	\$11.65	\$19.49	\$15.97	\$35,101
Cargo and Freight Agents	43-5011	\$24.67	\$13.74	\$30.13	\$24.88	\$51,309
Claims Adjusters, Examiners, and Investigators	13-1031	\$25.69	\$19.00	\$29.04	\$23.23	\$53,442
Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	13-1041	\$29.80	\$20.88	\$34.27	\$28.50	\$61,993
Computer and Information Systems Managers	11-3021	\$49.25	\$35.54	\$56.11	\$47.82	\$102,442
Conveyor Operators and Tenders	53-7011	\$16.68	\$12.53	\$18.76	\$16.62	\$34,700
Cost Estimators	13-1051	\$30.06	\$19.03	\$35.57	\$28.82	\$62,521
Couriers and Messengers	43-5021	\$14.33	\$10.63	\$16.18	\$13.33	\$29,811
Customer Service Representatives	43-4051	\$16.11	\$10.97	\$18.68	\$15.49	\$33,508
Dispatchers, Except Police, Fire, and Ambulance	43-5032	\$20.16	\$14.00	\$23.24	\$20.51	\$41,931
First-Line Supervisors of Production and Operating Workers	51-1011	\$27.56	\$19.29	\$31.69	\$26.60	\$57,316
General and Operations Managers	11-1021	\$43.41	\$20.96	\$54.64	\$35.26	\$90,302
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$19.15	\$13.98	\$21.74	\$17.96	\$39,841
Helpers--Installation, Maintenance, and Repair Workers	49-9098	\$13.57	\$10.62	\$15.04	\$13.21	\$28,217
Helpers--Production Workers	51-9198	\$13.06	\$10.52	\$14.33	\$12.71	\$27,166
Human Resources Specialists	13-1071	\$24.42	\$17.14	\$28.06	\$23.50	\$50,794
Industrial Machinery Mechanics	49-9041	\$23.71	\$17.91	\$26.61	\$24.12	\$49,319
Industrial Production Managers	11-3051	\$44.34	\$29.58	\$51.72	\$41.58	\$92,229
Industrial Truck and Tractor Operators	53-7051	\$16.82	\$13.32	\$18.56	\$16.73	\$34,978
Information and Record Clerks, All Other	43-4199	\$19.91	\$16.00	\$21.86	\$20.48	\$41,409
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$15.96	\$11.38	\$18.25	\$15.88	\$33,198
Light Truck or Delivery Services Drivers	53-3033	\$16.02	\$9.95	\$19.05	\$13.61	\$33,315
Logisticians	13-1081	\$30.39	\$20.82	\$35.17	\$29.09	\$63,201
Machine Feeders and Offbearers	53-7063	\$15.76	\$11.73	\$17.77	\$15.80	\$32,772
Office Clerks, General	43-9061	\$16.06	\$10.56	\$18.81	\$15.41	\$33,403
Office Machine Operators, Except Computer	43-9071	\$14.86	\$11.49	\$16.55	\$13.84	\$30,909
Order Clerks	43-4151	\$17.06	\$12.38	\$19.41	\$16.45	\$35,493
Packaging and Filling Machine Operators and Tenders	51-9111	\$14.53	\$9.92	\$16.84	\$13.85	\$30,231
Packers and Packagers, Hand	53-7064	\$13.78	\$10.03	\$15.66	\$13.19	\$28,664
Parts Salespersons	41-2022	\$17.77	\$13.72	\$19.79	\$17.56	\$36,958
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	\$21.70	\$16.13	\$24.48	\$20.39	\$45,132
Production Workers, All Other	51-9199	\$13.30	\$9.24	\$15.33	\$13.41	\$27,661
Production, Planning, and Expediting Clerks	43-5061	\$22.50	\$15.23	\$26.13	\$21.23	\$46,792
Retail Salespersons	41-2031	\$12.13	\$8.25	\$14.07	\$10.43	\$25,237
Sales Representatives, Services, All Other	41-3099	\$23.19	\$12.90	\$28.34	\$21.49	\$48,244
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	\$29.95	\$16.48	\$36.69	\$26.43	\$62,295
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	\$47.07	\$26.80	\$57.20	\$43.24	\$97,902
Shipping, Receiving, and Traffic Clerks	43-5071	\$17.05	\$12.50	\$19.33	\$16.83	\$35,467
Stock Clerks and Order Fillers	43-5081	\$13.00	\$9.46	\$14.78	\$11.84	\$27,047
Switchboard Operators, Including Answering Service	43-2011	\$12.75	\$10.52	\$13.86	\$12.04	\$26,520
Transportation, Storage, and Distribution Managers	11-3071	\$37.91	\$24.58	\$44.58	\$37.11	\$78,859
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$14.51	\$11.00	\$16.26	\$14.36	\$30,172

The 2018 Iowa Wage data for the North Central Iowa Alliance Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2017 OES estimates. Additional occupational wage and employment data can be found at [www.iowalmi.gov/laborshed](http://www.iowalmi.gov/laborshed).